



**Memorandum of
Understanding Between
Western Washington
University And
United Faculty of Western Washington
University**

In response to the on-going Covid-19 health crisis, the UFWW and the University administration agree to temporarily modify the collective bargaining agreement (CBA) as outlined below

NTT Reviews:

1. For NTT faculty not in the final year of their commitment period the review is *optional*. Cancelled reviews will have no impact on renewal.
2. For NTT faculty in the final year, reviews are required, per section 8.1.3.3 of the CBA. Timelines may be adjusted as necessary by each college, as long as the review concludes by June 15. During the process, reviews must also follow COVID-MOU-4.

Student Course Evaluations:

During Winter and Spring 2021 faculty will continue to provide opportunities for students to complete evaluation for all sections. However, due to the continued disruptions caused by the Covid-19 health crisis, inclusion of these evaluations in teaching portfolios of all faculty (NonTenure Track, Tenure-Track and Tenured) for annual review, probationary review, tenure and promotion, and post-tenure review remains optional. Evaluations that are included in teaching portfolios will have no negative impact on the outcome of the review in light of the most exceptional conditions under which they were conducted. (See Section 7.7.2.1 of the CBA).

Signed and dated this 20th day of January 2021.

United Faculty of Western Washington
For UFWW


A. Ricardo López-Pedrerros

Western Washington University
For the Employer


Sabah Randhawa

From: Provost <Provost.Office@wwu.edu>

Subject: COVID MOU 5

Date: February 2, 2021 at 1:17:37 PM PST

Dear Colleagues,

We write in response to some questions about the last MOU. We'd like to clarify the language and spirit of this MOU.

For this academic year (2020-2021), *NTT reviews for instructors are optional*. The choice is up to instructors. Postponed reviews will have no impact on renewal. For those choosing to be reviewed this year, timelines may be adjusted as necessary by each college, as long as the review concludes by June 15 and COVID-MOU-4 is followed.

NTT reviews for senior instructors in the final year of their commitment period are still required, per section 8.1.3.3 of the CBA. Timelines may be adjusted as necessary by each college, as long as the review concludes by June 15. The review process must also follow COVID-MOU-4.



A. Ricardo López-Pedrerros
President, UFWW



Brent Carbajal
Provost and Vice President
for Academic Affairs