

United Faculty of Western Washington/Western Washington University

Memorandum of Understanding

The following Memorandum of Understanding ("Memorandum") is entered into by and between the United Faculty of Western Washington ("the UFWW") and Western Washington University ("the University").

1. For Spring 2016 through the end of the MOU, the rate of pay per student teacher for Senior Instructors will be 10% above the current rate provided per student teacher supervised by Instructors. The Assistant Professor rate of pay per student will be 10% above the current rate provided per student teacher supervised by Senior Instructors. The Associate Professor rate of pay per student teacher will be 10% above the rate for Assistant Professors; the Professor rate of pay per student teacher will be 10% above the rate for Associate Professors. This includes any faculty who are supervising student teachers in Spring, 2016. These rates are inclusive of CBA-mandated increases.
2. During Academic Year 2016-17, each department will specify in its Unit Evaluation Plan a student per credit workload formula for supervision of student teachers for each teacher education program. The student per credit formula may be different based on the academic program. The departments will advance these recommendations within the UEP per the Collective Bargaining Agreement, Section 7.5.5, which specifies review and approval by the Woodring Faculty Affairs Council, the Dean, and the Provost. Once approved, the supervision of student teaching will be calculated on this basis as part of regular teaching load or as temporary extra teaching assignments according to CBA, Section 22. Faculty will no longer be compensated for the supervision of student teaching on a per student rate.
3. This new use of a student per credit rate will be ready for implementation no later than Fall, 2017. If approval for all teacher education programs happens earlier, the new rate will be implemented in the following quarter.
4. This MOU only speaks to supervision of student teachers within the Woodring College of Education.

Signed and dated this 10 of July, 2016.

United Faculty of Western Washington (UFWW)

Western Washington University (WU)

By 

Chuck Lambert
President, UFWW

By 

Brent Carbajal
Acting President, WU